

**NEVADA CITY SCHOOL OF THE ARTS**  
**2021-22 Classified/Hourly Salary Schedule - Minimum Wage \$15**

Proposed DRAFT Effective July 1, 2021

Job Title	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Level 13	Level 14	Level 15	Sub Rates	Work Days
Afterschool Caregiver	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91	\$ 18.45	\$ 19.00	\$ 19.57	\$ 20.16	\$ 20.76	\$ 21.39	\$ 22.03	\$ 22.69	\$15.00	187
Food Service Production Asst.	\$ 15.25	\$ 15.71	\$ 16.18	\$ 16.66	\$ 17.16	\$ 17.68	\$ 18.21	\$ 18.76	\$ 19.32	\$ 19.90	\$ 20.49	\$ 21.11	\$ 21.74	\$ 22.40	\$ 23.07	\$15.00	187
Instructional Assistant	\$ 15.50	\$ 15.97	\$ 16.44	\$ 16.94	\$ 17.45	\$ 17.97	\$ 18.51	\$ 19.06	\$ 19.63	\$ 20.22	\$ 20.83	\$ 21.46	\$ 22.10	\$ 22.76	\$ 23.45	\$15.00	187
Paraprofessional	\$ 16.00	\$ 16.48	\$ 16.97	\$ 17.48	\$ 18.01	\$ 18.55	\$ 19.10	\$ 19.68	\$ 20.27	\$ 20.88	\$ 21.50	\$ 22.15	\$ 22.81	\$ 23.50	\$ 24.20	\$15.00	187
Asst Teacher/Aftercare Lead	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.70	\$ 20.29	\$ 20.90	\$ 21.53	\$ 22.17	\$ 22.84	\$ 23.53	\$ 24.23	\$ 24.96	n/a	187
Custodian	\$ 16.75	\$ 17.25	\$ 17.77	\$ 18.30	\$ 18.85	\$ 19.42	\$ 20.00	\$ 20.60	\$ 21.22	\$ 21.85	\$ 22.51	\$ 23.19	\$ 23.88	\$ 24.60	\$ 25.34	\$15.00	225
Accounting Technician I	\$ 17.50	\$ 18.03	\$ 18.57	\$ 19.12	\$ 19.70	\$ 20.29	\$ 20.90	\$ 21.52	\$ 22.17	\$ 22.83	\$ 23.52	\$ 24.22	\$ 24.95	\$ 25.70	\$ 26.47	\$15.00	225
Receptionist																\$15.00	205
Stud Serv Res Coord																n/a	205
Enrichment Teacher	\$ 18.50	\$ 19.06	\$ 19.63	\$ 20.22	\$ 20.82	\$ 21.45	\$ 22.09	\$ 22.75	\$ 23.44	\$ 24.14	\$ 24.86	\$ 25.61	\$ 26.38	\$ 27.17	\$ 27.98	n/a	220
Business Technician	\$ 19.00	\$ 19.57	\$ 20.16	\$ 20.76	\$ 21.38	\$ 22.03	\$ 22.69	\$ 23.37	\$ 24.07	\$ 24.79	\$ 25.53	\$ 26.30	\$ 27.09	\$ 27.90	\$ 28.74	n/a	225
IT Coordinator	\$ 20.00	\$ 20.60	\$ 21.22	\$ 21.85	\$ 22.51	\$ 23.19	\$ 23.88	\$ 24.60	\$ 25.34	\$ 26.10	\$ 26.88	\$ 27.68	\$ 28.52	\$ 29.37	\$ 30.25	\$15.00	225
Lead Custodian	\$ 20.75	\$ 21.37	\$ 22.01	\$ 22.67	\$ 23.35	\$ 24.05	\$ 24.78	\$ 25.52	\$ 26.29	\$ 27.07	\$ 27.89	\$ 28.72	\$ 29.58	\$ 30.47	\$ 31.39	\$15.00	240
Facilities Coordinator																n/a	225
Afterschool Director	\$ 21.50	\$ 22.15	\$ 22.81	\$ 23.49	\$ 24.20	\$ 24.92	\$ 25.67	\$ 26.44	\$ 27.24	\$ 28.05	\$ 28.89	\$ 29.76	\$ 30.65	\$ 31.57	\$ 32.52	n/a	194
Administrative Secretary	\$ 21.75	\$ 22.40	\$ 23.07	\$ 23.77	\$ 24.48	\$ 25.21	\$ 25.97	\$ 26.75	\$ 27.55	\$ 28.38	\$ 29.23	\$ 30.11	\$ 31.01	\$ 31.94	\$ 32.90	n/a	205
Parent Resource Coordinator	\$ 22.50	\$ 23.18	\$ 23.87	\$ 24.59	\$ 25.32	\$ 26.08	\$ 26.87	\$ 27.67	\$ 28.50	\$ 29.36	\$ 30.24	\$ 31.15	\$ 32.08	\$ 33.04	\$ 34.03	n/a	205
Accounting Technician II	\$ 23.50	\$ 24.21	\$ 24.93	\$ 25.68	\$ 26.45	\$ 27.24	\$ 28.06	\$ 28.90	\$ 29.77	\$ 30.66	\$ 31.58	\$ 32.53	\$ 33.51	\$ 34.51	\$ 35.55	n/a	225
Property Manager Assistant	\$ 23.75	\$ 24.46	\$ 25.20	\$ 25.95	\$ 26.73	\$ 27.53	\$ 28.36	\$ 29.21	\$ 30.09	\$ 30.99	\$ 31.92	\$ 32.88	\$ 33.86	\$ 34.88	\$ 35.92	n/a	260
Development Director	\$ 24.75	\$ 25.49	\$ 26.26	\$ 27.04	\$ 27.86	\$ 28.69	\$ 29.55	\$ 30.44	\$ 31.35	\$ 32.29	\$ 33.26	\$ 34.26	\$ 35.29	\$ 36.35	\$ 37.44	n/a	225
Food Services Supervisor	\$ 25.00	\$ 25.75	\$ 26.52	\$ 27.32	\$ 28.14	\$ 28.98	\$ 29.85	\$ 30.75	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.64	\$ 36.71	\$ 37.81	n/a	220

**NOTES:**

- One Full-Time Equivalent employee (FTE) = 225 days at 8 hours per day (1800 hours annually)
- Property Manager Assistant - One Full-Time Equivalent employee (FTE) = 260 days at 8 hours per day (2080 hours annually)
- Initial placement on the salary schedule will be at level one

**STIPENDS:**

Cross Country Coach	\$ 500
Boys Basketball Coach	\$ 2,000
Girls Basketball Coach	\$ 2,000
Track Coach	\$ 500
Boys Volleyball Coach	\$ 2,000
Girls Volleyball Coach	\$ 2,000
Mountain Bike Coach	\$ 1,000
Family Life/Drug Education Instruction	\$ 2,250
Yearbook Design	\$ 1,000
Showcase Stage Manager (per show, up to two shows)	\$ 500
Field Study Overnight (per night stipend)	\$ 50

**ELECTIVE TEACHERS:**

\$30 - \$40 Per Hour Depending on Exp.  
*Approved by School Director*

**LICENSED THERAPIST:**

\$30 - \$50 Per Hour Depending on Exp.  
*Approved by School Director*

**Presented to the CGC for approval on 6/30/2021**

- 5/6/16 Approve new salary schedule for 2016-17
- 5/20/16 Add School Counselor line & Incr Property Manager Assistant starting step
- 6/3/16 Remove School Counselor, Add Psych Intern, Add FTE for Property manager assistant
- 10/31/16 Revise starting rate for Receptionist, Admin Sec, Accountant, Prop Mngr Asst.
- 4/1/17 Approve revised salary schedule for 2017-18 (increase minimum wage)
- 6/8/17 Approve to revise Facilities Coordinator Schedule
- 8/1/17 Revise stipends for coaching & change school psychologist to licensed therapist
- 3/5/20 Increase minnum wage
- 3/11/21 Increase minnum wage