

# NEVADA CITY SCHOOL OF THE ARTS

## Certificated Salary Schedule

Effective July 1, 2022

Steps	Class I	Class II	Class III	Class IV	Class V
1	\$48,825	\$50,290	\$51,798	\$53,870	\$56,564
2	\$50,046	\$51,547	\$53,093	\$55,217	\$57,978
3		\$52,836	\$54,421	\$56,598	\$59,427
4		\$54,157	\$55,781	\$58,013	\$60,913
5		\$55,510	\$57,176	\$59,463	\$62,436
6		\$56,898	\$58,605	\$60,949	\$63,997
7		\$58,321	\$60,070	\$62,473	\$65,597
8		\$59,779	\$61,572	\$64,035	\$67,237
9		\$61,273	\$63,111	\$65,636	\$68,918
10		\$62,805	\$64,689	\$67,277	\$70,641
11		\$64,375	\$66,306	\$68,959	\$72,407
12		\$65,985	\$67,964	\$70,683	\$74,217
13		\$67,634	\$69,663	\$72,450	\$76,072
14		\$69,325	\$71,405	\$74,261	\$77,974
15		\$71,058	\$73,190	\$76,117	\$79,923
16		\$71,058	\$73,190	\$76,117	\$79,923
17		\$72,835	\$75,020	\$78,020	\$81,921
18		\$74,655	\$76,895	\$79,971	\$83,969
19		\$74,655	\$76,895	\$79,971	\$83,969
20		\$76,895	\$79,202	\$83,170	\$87,328

### Certificated Stipends

Advisory Committee Stipend - \$1000

Field Study Overnight Stipend - \$50/night

Supplemental Authorization Stipend - 3% increase to base salary

*(Supplemental subject must be in use and required for teaching in the school year to receive the stipend)*

1. Assignments to classes shall be based on education units as follows:

Class I	BA/Intern/Permit (no credential)	
Class II	BA plus 30 recognized semester units	3% Increase
Class III	BA plus 45 recognized semester units* or MA	3% Increase
Class IV	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**	4% Increase
Class V	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**	5% Increase

\*Units must be earned after the issuance of the BA

\*\*Units must be earned after the issuance of the MA

2. NCSA certified training can be contributed toward educational credits to count towards class increase, but they must be tied to goal growth. One educational unit shall be equal to 15 contact hours of training and will be approved by the School Director on a case by case basis.

5. This salary schedule is based on 186 days of service per traditional calendar contract year.

**Full-time Equivalent:** 1 FTE = 186 days (175 instructional days and 9 in-service days) at 7.5 hours per day, or 1,395 hours per year

**Substitute Pay:** \$170/full day (\$22.67/hour), \$102/half day (\$27.20/hour)

Long-term substitute \$200/day (\$26.66/hour) after 21 consecutive days in the same position, for the remainder of the assignment.

#### Presented to the CGC for approval on 05/20/2021

3/30/17 - Approved revision to remove BTSA for class 0

4/28/17 - Approved revision to increase Class I starting step,

5/1/17 - Add Curriculum, Teacher on Assignment & Advisory Stipend

9/13/17 - Increase sub rate per county increase

4/30/2018 - 1.56% market rate increase

4/25/2018 - Increase starting step / Adjust Class IV & V % increase

5/30/2019 - Increase starting step & Degree/units change

3/17/2022 - Increase days to 186 & 3% increase overall