



NEVADA CITY SCHOOL OF THE ARTS

Job Opportunity

Nevada City School of the Arts (NCSOTA), a TK-8 charter school in operation since 1994, is seeking a dynamic, culturally aware, stimulating and highly qualified teacher to join our middle school team.

JOB TITLE: Middle School Teacher - 6th ELA/SS

SCHEDULE: Full Time – 186 days (175 instructional/11 in-service)

WAGE: \$51,547 to \$65,597* (*Starting wage dependent on education and experience*)

**NCSOTA Certificated Salary Schedule Step 2, Class II - Step 7, Class V*

SUMMARY: The middle school teacher provides an enriched activities-based program for middle school students in a manner that nurtures and guides them, with great consideration for the needs of each individual child and the class as a whole, while supporting the vision & mission of NCSOTA. Utilizing an inquiry based methodology is ideal.

DUTIES AND RESPONSIBILITIES

- **Instruct** students in middle school grades based on the NCSOTA standards and CA Common Core State Standards (CCSS) for the purpose of supporting students' engagement
- **Develop** an engaging and inspiring curriculum, integrating the arts, academics and social justice in coordination with NCSOTA's professional arts, music and movement teachers
- **Participate** in a team atmosphere with other middle school teachers
- **Provide** a level of instruction based on each student's achievement potential, by drawing on and valuing individual backgrounds, identities, interests, temperaments, development of social skills, through thorough lesson preparation, culturally responsive teaching and positive classroom management
- **Promote** self-directed, reflective learning for all students by engaging students in identity awareness, problem solving, critical thinking and other activities that make subject matter meaningful
- **Establish and Articulate** goals for student learning through the design and implementation of both short- and long-term classroom projects with a focus on equity and antiracism
- **Fairly Assess** students' progress, allowing multiple ways for students to show their learning, in order to inform instruction and document curriculum taught and mastered
- **Attend** bi-monthly staff meetings, faculty team meetings, scheduled in-service/flex days, assigned committee meetings, student success (SSTs) teams, I.E.P. meetings, class performances and other events where faculty attendance is important (e.g., Graduation, Back to School Night, Portfolio Night) as noted in the school activity calendar
- **Work Cooperatively** with Special Education staff to ensure that neuro-diverse learners are equitably educated, valued, and have a successful school experience
- **Prepare and Continue Upkeep** of a culturally aware, organized, clean, and attractive classroom throughout the year

- **Foster** healthy, supportive relationships with all colleagues
- **Support** the efforts of all support staff including electives teachers, visiting artists, and musicians. Support in this area includes assisting with classroom management and supervision of students when necessary
- **Participate** in teacher enrichment activities (when school funds allow). Especially those that focus on antiracism, equity, integrating art into the curriculum and promoting NCSOTA's mission
- **Oversee** all aspects of class field studies including the budget and the training of chaperones
- **Perform** recess duty and after-school pickup duty as assigned by the director
- **Provide** Report Cards two times per year (January and June). These reports will be both rubric-based and include a brief written narrative
- **Create** a Professional Development Plan at the beginning of evaluation years and collaborate with the School Director in the implementation of that plan
- **Participate** in staff development focused on agreed-upon areas of program/curriculum development
- **Hold** parent/teacher conferences and in November and March if necessary. Additional conferences will occur as deemed necessary by the teacher and/or Student Study Team
- **Promote** class community by organizing family gatherings for a class performance, celebration or by holding an introductory class parent meeting in September, and for all overnight field studies during the school year
- **Communicate** with parents through the weekly Monday Note, conferences, phone calls and email as needed
- **Participate** as a faculty representative in areas of school governance or committees as needed
- **Support and administer** statewide and other mandated testing/surveys to students
- **Arrange** for substitute teachers through the office or directly with the visiting teacher
- **Abide** by all personnel policies and procedures adopted by NCSOTA and the At-Will Agreement
- **Accept** other duties as assigned

WORKING CONDITIONS

Environment

- Indoor/outdoor work environment
- Driving a vehicle to conduct work

Physical Demands (*with or without reasonable accommodations*)

- Occasional lifting and carrying (maximum 50 lbs.) Infrequent pushing and pulling
- Dexterity of hands and fingers to operate a computer
- Seeing to read a variety of materials
- Sitting or standing for extended periods of time
- Hearing and speaking to exchange information

EDUCATION, EXPERIENCE, LICENSURE

- Bachelor's or higher degree
- Valid, current multiple-subject teaching credential from the California Commission on Teacher Credentialing
- CLAD or equivalent
- DEI or Social Justice training encouraged

OTHER REQUIREMENTS: These requirements must be met prior to beginning employment and will be requested upon job offer acceptance.

- Fingerprint and Background clearance
- Valid Tuberculosis clearance and every four years thereafter
- CPR/First Aid Certification within 45 days of employment and every two years thereafter
- Completion of mandatory training (video & in-person) within 6 weeks of employment and every year thereafter.

EQUAL OPPORTUNITY EMPLOYER

NCSOTA is an Equal Opportunity Employer that is committed to inclusion and diversity. We take affirmative action to ensure equal opportunity for all applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or other legally protected characteristics.

Supervisor: School Director

FLSA Status: Exempt

Employee Group: Certificated

Employment Status: Full Time, Permanent

TO APPLY

Submit resume, cover letter, & minimum three (3) letters of recommendation to:

**Nevada City School of the Arts
Attn: Business Office
13032 Bitney Springs Road
Nevada City, CA 95959**

FAX: 530-273-1522

EMAIL: employment@ncsota.org

DEADLINE TO APPLY: Open Until Filled