

**NEVADA CITY SCHOOL OF THE ARTS**  
**2025-26 Administrative Exempt Salary Schedule**  
Effective July 1, 2025

Range	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
A	Business Manager	226	\$ 78,000.00 \$43.14	\$ 80,340.00 \$44.44	\$ 82,750.20 \$45.77	\$ 85,232.71 \$47.14	\$ 87,789.69 \$48.56	\$ 90,423.38 \$50.01	\$ 93,136.08 \$51.51	\$ 95,930.16 \$53.06	\$ 98,808.07 \$54.65	\$ 101,772.31 \$56.29
B	Budget & Finance Administrator	226	\$69,414.00 \$38.39	\$71,496.42 \$39.54	\$73,641.31 \$40.73	\$75,850.55 \$41.95	\$78,126.07 \$43.21	\$80,469.85 \$44.51	\$82,883.95 \$45.84	\$85,370.46 \$47.22	\$87,931.58 \$48.63	\$90,569.53 \$50.09
C	Accountant	226	\$ 60,828.35 \$33.64	\$ 62,653.20 \$34.65	\$ 64,532.80 \$35.69	\$ 66,468.78 \$36.76	\$ 68,462.85 \$37.87	\$ 70,516.73 \$39.00	\$ 72,632.23 \$40.17	\$ 74,811.20 \$41.38	\$ 77,055.54 \$42.62	\$ 79,367.20 \$43.90
D	Aftercare & ELOP Director	226	\$ 61,472.00 \$34.00	\$ 63,316.16 \$35.02	\$ 65,215.64 \$36.07	\$ 67,172.11 \$37.15	\$ 69,187.28 \$38.27	\$ 71,262.90 \$39.42	\$ 73,400.78 \$40.60	\$ 75,602.81 \$41.82	\$ 77,870.89 \$43.07	\$ 80,207.02 \$44.36
E	Development Director	226	\$ 69,000.00 \$37.50	\$ 71,070.00 \$38.63	\$ 73,202.10 \$39.78	\$ 75,398.16 \$40.98	\$ 77,660.11 \$42.21	\$ 79,989.91 \$43.47	\$ 82,389.61 \$44.78	\$ 84,861.30 \$46.12	\$ 87,407.14 \$47.50	\$ 90,029.35 \$48.93
F	Property Manager	260	\$ 52,998.40 \$25.48	\$ 54,588.35 \$26.24	\$ 56,226.00 \$27.03	\$ 57,912.78 \$27.84	\$ 59,650.17 \$28.68	\$ 61,439.67 \$29.54	\$ 63,282.86 \$30.42	\$ 65,181.35 \$31.34	\$ 67,136.79 \$32.28	\$ 69,150.89 \$33.25
G	Food Services Director	230	\$ 68,776.99 \$37.38	\$ 70,840.30 \$38.50	\$ 72,965.51 \$39.66	\$ 75,154.48 \$40.84	\$ 77,409.11 \$42.07	\$ 79,731.38 \$43.33	\$ 82,123.33 \$44.63	\$ 84,587.03 \$45.97	\$ 87,124.64 \$47.35	\$ 89,738.37 \$48.77

Longevity: After ten (10) years of service, and every five years thereafter, longevity is awarded by an increase of 4%.

- Business Office One Full-Time Equivalent employee (FTE) = 226 days at 8 hours per day (1808 hours annually)
- Property Manager One Full-Time Equivalent employee (FTE) = 260 days at 8 hours per day (2080 hours annually)
- Food Services Director One Full-Time Equivalent employee (FTE) = 230 days at 8 hours per day (1840 hours annually)

**Presented to the CGC for approval on 4/9/2018**

5/20/16 - Approved by CGC

6/3/16 - Add Property Manager for exempt salary

5/1/17 - Add Industrial Arts Teacher Position & Increase Step 5 BM by 5% in addition to normal 3% increases

4/9/2018 - Increase to BM based on local salary analysis; Increase work days for all positions; Adjust FTE definitions

3/29/21 - Increase business office FTE to 225 days & remove Industrial Arts Teacher

6/15/23 - Add Food Services Director & add 1 more holiday to business office, 4% COLA increase to Accountant & Property Manager

6/24/24 - Add Aftercare & ELOP Director

5/1/25 - Added Budget & Finance Administrator position and Development Director