

NEVADA CITY SCHOOL OF THE ARTS
2025-26 Classified Classroom Hourly Salary Schedule - Minimum Wage \$16.60
 Effective July 1, 2025

Job Title	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Level 13	Level 14	Level 15	Sub Rates
Instructional Assistant I	\$ 16.60	\$ 17.10	\$ 17.61	\$ 18.14	\$ 18.68	\$ 19.24	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38	\$ 25.11	\$16.60
Instructional Assistant II	\$ 17.60	\$ 18.13	\$ 18.67	\$ 19.23	\$ 19.81	\$ 20.40	\$ 21.02	\$ 21.65	\$ 22.30	\$ 22.96	\$ 23.65	\$ 24.36	\$ 25.09	\$ 25.85	\$ 26.62	\$16.60
Instructional Assistant III	\$ 18.60	\$ 19.16	\$ 19.73	\$ 20.32	\$ 20.93	\$ 21.56	\$ 22.21	\$ 22.88	\$ 23.56	\$ 24.27	\$ 25.00	\$ 25.75	\$ 26.52	\$ 27.31	\$ 28.13	\$16.60
Para Educator I	\$ 20.00	\$ 20.60	\$ 21.22	\$ 21.85	\$ 22.51	\$ 23.19	\$ 23.88	\$ 24.60	\$ 25.34	\$ 26.10	\$ 26.88	\$ 27.68	\$ 28.52	\$ 29.37	\$ 30.25	\$16.60
Para Educator II	\$ 21.00	\$ 21.63	\$ 22.28	\$ 22.95	\$ 23.64	\$ 24.34	\$ 25.08	\$ 25.83	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07	\$ 29.94	\$ 30.84	\$ 31.76	\$16.60
Para Educator III	\$ 22.00	\$ 22.66	\$ 23.34	\$ 24.04	\$ 24.76	\$ 25.50	\$ 26.27	\$ 27.06	\$ 27.87	\$ 28.71	\$ 29.57	\$ 30.45	\$ 31.37	\$ 32.31	\$ 33.28	\$16.60
Assistant Teacher Aftercare Lead	\$ 24.00	\$ 24.72	\$ 25.46	\$ 26.23	\$ 27.01	\$ 27.82	\$ 28.66	\$ 29.52	\$ 30.40	\$ 31.31	\$ 32.25	\$ 33.22	\$ 34.22	\$ 35.24	\$ 36.30	\$20.00
Youth Advocate Cultural Interventionist	\$ 24.50	\$ 25.24	\$ 25.99	\$ 26.77	\$ 27.57	\$ 28.40	\$ 29.25	\$ 30.13	\$ 31.04	\$ 31.97	\$ 32.93	\$ 33.91	\$ 34.93	\$ 35.98	\$ 37.06	n/a
Registered Behavior Technician	\$ 25.00	\$ 25.75	\$ 26.52	\$ 27.32	\$ 28.14	\$ 28.98	\$ 29.85	\$ 30.75	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.64	\$ 36.71	\$ 37.81	\$25.00
Arts & Electives Coordinator	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.05	\$ 31.98	\$ 32.94	\$ 33.92	\$ 34.94	\$ 35.99	\$ 37.07	\$ 38.18	\$ 39.33	n/a

NOTES:

- One Full-Time Equivalent employee (FTE) = 40 hours a week at 8 hours per day
- Initial placement on the salary schedule will depend on education & experience

Instructional Assistant I - High school diploma

Instructional Assistant II - 12 ECE units and 3 years classroom experience

Instructional Assistant III - 24 ECE units and/or AA, 5 years classroom experience

Para Educator I - High School Diploma and 3 years experience in classroom setting

Para Educator II - AA, Para training or 5 years experience in classroom setting

Para Educator III - AA and 24 ECE Units and 5 years Para experience

*Up to 10 years of experience will be recognized on this salary schedule

Presented to the CGC for approval on 5/1/2025

5/1/25 - Created new salary schedule Moved from Classified Hourly Salary Schedule - Increased Level 1 to be new minimum Wage