



Raven Wolf After School Program Behavior Policy

Our Philosophy

Our after-school program is designed to be a safe, inclusive, and fun space for all students. We focus on building respect, responsibility, and kindness while encouraging students to make positive choices that support a welcoming community.

Behavior Expectations

Students are expected to:

1. **Be Respectful** – Treat others, staff, and materials with care and kindness.
2. **Be Responsible** – Follow directions, stay with your group, and take care of program spaces and supplies.
3. **Be Safe** – Use safe hands, safe words, and safe play at all times.
4. **Be Kind** – Include others, use kind language, and help make our community a place where everyone feels welcome.

Positive Reinforcement

We believe in recognizing and encouraging positive behavior. Staff members will use:

- Verbal praise and encouragement
- Group recognition (e.g., “kindness shout-outs”)
- Leadership opportunities for students showing responsibility and care

Behavior Redirection

If a student is having difficulty meeting expectations, staff will:

1. **Give a gentle reminder** of expectations.
2. **Offer a choice** to help the student reset or take a short break.
3. **Complete Behavior Reflection**, helping the student think about how to make a better choice next time.

If unsafe or disruptive behavior continues:

- The student may be given a **break from the group** or asked to speak with a program lead.
- **Parents/guardians will be notified** if a behavior concern continues or escalates.
- In cases of repeated unsafe or disruptive behavior, a **behavior plan** may be created with the family and staff.
- Continued unsafe/disruptive behavior may result in **temporary or permanent suspension** from the program.

Serious Behavior Concerns

The following behaviors may result in immediate parent contact and review of participation:

- Physical aggression (hitting, kicking, etc.)
- Bullying or harassment
- Leaving designated areas without permission
- Destruction of property
- Threatening language or behavior

If a student demonstrates serious behavior concerns during the regular school day, they may also be suspended from the after-school program. This ensures consistency between the school and after-school environments and helps maintain a safe and supportive space for all participants.

Partnership with Families

We believe communication between staff and families is key to helping students succeed. Families will be informed of concerns promptly, and we welcome collaboration to support positive growth and learning.