

**Nevada City School of the Arts
Charter Governance Council
Meeting Agenda**

Thursday, November 13, 2025

13032 Bitney Springs Rd, Building 8, **Staff Room**, Nevada City, California

Call Order: 5:00 p.m.

Roll Call: LeeAnne Haglund, Jon Lefebre, Brian Munn, Meshawn Simmons, Bear Joie King, Andrew Todd (5:07)

Guests: Holly Pettitt, Cindy Jurado, Matthew Stibbe

Public Forum: *Members of the public who wish to comment during the Board meeting will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board of Directors may limit the total time for public comment to a reasonable time.*

Matthew Stibbe asked why the board/school has no policy about parent organizations. He wanted the board to consider adding something about them. He also wanted the by-laws to be available on the website (they are). He expressed concern about the math adoption timeline. He asked what the long term vision of the school is for 3-5-10 years, and he asked why there are no term limits on board members. **Board members cannot respond to public forum comments.**

Plaudits: Offered plaudits for the parent group who organized the beautification of the garden in front of lower campus. It looks beautiful.

Action Items

1. Approve Agenda
Motion: Joie King 2nd: Brian Munn
Unanimous Assent

Consent Agenda

2. Approve October 9, 2025 Meeting Minutes - *See attached*
Motion: Meshawn Simmons 2nd: Jon Lefebre
Unanimous Assent

Reports

3. Director's FYI Report – Holly Pettitt – *See attached*
4. Board and Committee Reports
 - a. Nomination & Recruitment- council roster will be updated, open board seat in January

Discussion Items

5. Discuss 1st Interim Multi-Year Projection - *Handout*
-reflects changes in occupancy of Raven Springs units, reduction in positions in year 2, assignment for board to analyze budget.
6. Discuss 2025-26 NCSA Budget to Actuals - *See attached*
7. Discuss 2025-26 Raven Springs Budget to Actuals - *See attached*
8. Discuss Increasing the 403b Contribution Amount - *Handout*
-propose increases for 26/27
9. Discuss Increasing the Health Benefits Cap - *See Attached*
-\$600 cap increase suggested for implementation in January to EE and EC only
10. Discuss Allowing Members of the Public to Participate in Discussions on Agenda Items.
-consult legal
11. Discuss C-2 Council Responsibilities and C-3 Council Agenda - *See Attached*

Action Items

12. Vote on new member of the Board
 - a. Marina Gage: 2 year term, November 13, 2025 - June 30, 2027Motion: Bear Thomas 2nd: Jon Lefebvre
Unanimous Assent
13. Approve B-3 Asset Protection Monitoring Report - *See attached*
Motion: Brian Munn 2nd: Jon Lefebvre
Unanimous Assent
14. Approve Policy #344 Ravenwolf Aftercare Behavior Policy - *See Attached*
Motion: Brian Munn 2nd: Jon Lefebvre
Unanimous Assent
15. Approve Policy #618 NCSA's Investment Policy - *See Attached*
Motion: Meshawn Simmons 2nd: Brian Munn
Unanimous Assent
16. Approve Nexel Bid to Install Generators with 5% contingency added to the budget- *See Attached*
Motion: Brian Munn 2nd: Bear Thomas
Unanimous Assent
17. Approve Yuba River Pond Bid to Repair Upper Pond - *See Attached*
-will revisit. Board requested drawings.

Discussion

18. Discuss Hispanic Heritage Month- suggestion to recognize Cesar Chavez Day as a school holiday in 26-27

Closed Session

19. **PERSONNEL MATTERS** § 54957(b) - Public Employee Performance Evaluation and Salary Negotiation.
Compensation package:
Motion: Meshawn Simmons 2nd: Jon Lefebvre
Unanimous Assent

Adjournment 6:55 p.m.

Access to Board Materials: A copy of the written materials which will be submitted to the School Board may be reviewed by any interested persons on NCSA's website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

Disability Access: Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (530) 273-7736. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.