

**SPECIAL EDUCATION SALARY SCHEDULE**  
2026-27 SCHOOL YEAR

	Education Specialist	Mental Health Counselor	Certificated Speech and Language Pathologist	Program Specialist	School Psychologist
Steps/Days	186	186	186	195	195
Intern 1	\$59,790 \$42.86	\$70,210 \$50.33	\$77,953 \$55.88	\$82,178 \$56.19	\$87,194 \$59.62
Intern 2	\$61,282 \$43.93				
1	\$66,960 \$48.00	\$77,379 \$55.47	\$85,904 \$61.58	\$90,575 \$61.93	\$96,101 \$65.71
2	\$68,634 \$49.20	\$79,700 \$57.13	\$87,622 \$62.81	\$92,387 \$63.17	\$98,023 \$67.02
3	\$70,350 \$50.43	\$82,091 \$58.85	\$89,375 \$64.07	\$94,234 \$64.43	\$99,983 \$68.36
4	\$72,108 \$51.69	\$85,375 \$61.20	\$91,162 \$65.35	\$96,119 \$65.72	\$101,983 \$69.73
5	\$73,907 \$52.98	\$87,936 \$63.04	\$92,985 \$66.66	\$98,041 \$67.04	\$104,023 \$71.13
6	\$75,749 \$54.30	\$90,574 \$64.93	\$94,845 \$67.99	\$100,002 \$68.38	\$106,103 \$72.55
7	\$77,646 \$55.66	\$93,292 \$66.88	\$96,742 \$69.35	\$102,002 \$69.75	\$108,225 \$74.00
8	\$79,585 \$57.05	\$96,090 \$68.88	\$98,677 \$70.74	\$104,042 \$71.14	\$110,390 \$75.48
9	\$81,580 \$58.48	\$98,012 \$70.26	\$100,650 \$72.15	\$106,123 \$72.56	\$112,598 \$76.99
10	\$83,616 \$59.94	\$99,972 \$71.66	\$102,663 \$73.59	\$108,246 \$74.01	\$114,850 \$78.53
11	\$85,709 \$61.44	\$101,972 \$73.10	\$104,716 \$75.07	\$110,410 \$75.49	\$117,147 \$80.10
12	\$87,857 \$62.98	\$104,011 \$74.56	\$106,811 \$76.57	\$112,619 \$77.00	\$119,490 \$81.70
13	\$90,047 \$64.55	\$106,092 \$76.05	\$108,947 \$78.10	\$114,871 \$78.54	\$121,879 \$83.34
14	\$92,293 \$66.16	\$108,213 \$77.57	\$111,126 \$79.66	\$117,168 \$80.12	\$124,317 \$85.00
15	\$94,595 \$67.81	\$110,378 \$79.12	\$113,349 \$81.25	\$119,512 \$81.72	\$126,803 \$86.70

**NOTES:**

1. 1.0 Full-time Equivalent (FTE) = Number contract day based for position at 7.5 hours per day.
2. All salaries are based on 1.0 FTE. Salaries for assignments below 1.0 FTE are prorated.
3. Initial placement is based on years of related work experience.
4. Employees working 30 hours per week or more are eligible to receive medical benefits.
5. Salary beyond Step 15 shall be increased by 2% every two years.

*Presented to the CGC for approval 2/26/26*

*2/26/26 - Approved by CGC*