

NEVADA CITY SCHOOL OF THE ARTS
Certificated Salary Schedule

Effective July 1, 2026

| Steps | Class I | Class II | Class III | Class IV | Class V |
|-------|---------|----------|-----------|----------|----------|
| 1 | \$36.40 | \$57,201 | \$58,917 | \$61,274 | \$64,338 |
| 2 | \$37.31 | \$58,345 | \$60,096 | \$62,500 | \$65,625 |
| 3 | \$38.24 | \$59,512 | \$61,298 | \$63,750 | \$66,937 |
| 4 | \$39.20 | \$60,703 | \$62,524 | \$65,025 | \$68,276 |
| 5 | \$40.18 | \$61,917 | \$63,774 | \$66,325 | \$69,641 |
| 6 | \$41.18 | \$63,155 | \$65,050 | \$67,652 | \$71,034 |
| 7 | \$42.21 | \$64,418 | \$66,351 | \$69,005 | \$72,455 |
| 8 | \$43.27 | \$65,706 | \$67,678 | \$70,385 | \$73,904 |
| 9 | \$44.35 | \$67,020 | \$69,031 | \$71,792 | \$75,382 |
| 10 | \$45.46 | \$68,361 | \$70,412 | \$73,228 | \$76,890 |
| 11 | \$46.60 | \$69,728 | \$71,820 | \$74,693 | \$78,427 |
| 12 | \$47.76 | \$71,123 | \$73,256 | \$76,187 | \$79,996 |
| 13 | \$48.95 | \$72,545 | \$74,721 | \$77,710 | \$81,596 |
| 14 | \$50.18 | \$73,996 | \$76,216 | \$79,265 | \$83,228 |
| 15 | \$51.43 | \$75,476 | \$77,740 | \$80,850 | \$86,557 |
| 16 | \$52.72 | \$75,476 | \$77,740 | \$80,850 | \$86,557 |
| 17 | \$54.04 | \$76,985 | \$79,295 | \$82,467 | \$88,288 |
| 18 | \$55.39 | \$78,525 | \$80,881 | \$84,116 | \$91,820 |
| 19 | \$56.77 | \$78,525 | \$80,881 | \$84,116 | \$91,820 |
| 20 | \$58.19 | \$80,881 | \$83,307 | \$87,481 | \$95,492 |

Certificated Stipends

- Advisory Committee Stipend - \$1,000
- Field Study Overnight Stipend - \$50/night
- Academic Tournament Stipend - \$50
- CTE Credential with Master's Degree Stipend - \$1,000
- Assessment Coordination Stipend - \$2,000
- Afterschool Interventionist Stipend - \$10,000
- Elective Class Stipend - \$2,500 (2 days), \$5,000 (4 days) per semester
(Elective class must be outside of job description to receive the stipend)
- Supplemental Authorization Stipend - 3% increase to base salary
(Supplemental subject must be in use and required for teaching in the school year to receive the stipend)

1. Assignments to classes shall be based on education units as follows:

| | | |
|-----------|---|-------------|
| Class I | BA/Intern/Permit/CTE Credential | |
| Class II | BA plus 30 recognized semester units | 3% Increase |
| Class III | BA plus 45 recognized semester units* or MA | 3% Increase |
| Class IV | BA plus 60 recognized semester units* or MA plus 15 recognized semester units** | 4% Increase |
| Class V | BA plus 75 recognized semester units* or MA plus 30 recognized semester units** | 5% Increase |
| | *Units must be earned after the issuance of the BA | |
| | **Units must be earned after the issuance of the MA | |

2. NCSA certified training can be contributed toward educational credits to count towards class increase, but they must be tied to goal growth. One educational unit shall be equal to 15 contact hours of training and will be approved by the School Director on a case by case basis.

3. This salary schedule is based on 186 days of service per traditional calendar contract year.

4. Salary beyond Step 20 shall be increased by 2% every two years.

Full-time Equivalent: 1 FTE = 186 days (175 instructional days and 11 in-service days) at 7.5 hours per day, or 1,395 hours per year

Substitute Pay: \$204/full day (\$27.20/hour), \$102/half day (\$27.20/hour)
 Long-term substitute \$250/day (\$33.33/hour) after 21 consecutive days in the same position, for the remainder of the assignment.
 Permanent substitute \$275/day (\$36.67/hour)

Board Approvals/Revisions

- 6/15/23 - 4% COLA Increase, add academic stipend, increase advisory stipend
- 10/16/2023 - Added stipend for teaching electives (certificated teachers only)
- 6/13/2024 - Reduced advisory stipend and removed maximum step placement & elective stipend
- 9/26/24 - Increase sub rate per county increase
- 5/1/25 - Increase & adjustments to columns & Steps, Add Class I CTE Hourly rates
- 5/28/25 - Added stipend for CTE Credential with Master's Degree & adjusted Tournament stipend
- 4/30/26 - Added 2% increase every two years beyond Step 20
- 5/26/26 - Added permanent substitute position/Added stipends for Afterschool Interventionist and teaching electives

CGC Approval: 5/26/26