

NEVADA CITY SCHOOL OF THE ARTS
2026-27 Administrative Exempt Salary Schedule
 Effective July 1, 2026

Range	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
A	Chief Business Official	226	\$ 93,136.08	\$ 95,930.16	\$ 98,808.07	\$ 101,772.31	\$ 104,825.48	\$ 107,970.24	\$ 111,209.35	\$ 114,545.63	\$ 117,982.00	\$ 121,521.46
			\$51.51	\$53.06	\$54.65	\$56.29	\$57.98	\$59.72	\$61.51	\$63.35	\$65.26	\$67.21
B	Food Services Director	230	\$82,800.00	\$85,284.00	\$87,842.52	\$90,477.80	\$93,192.13	\$95,987.89	\$98,867.53	\$101,833.56	\$104,888.56	\$108,035.22
			\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17	\$53.73	\$55.34	\$57.00	\$58.71
C	Development Director	226	\$ 69,834.00	\$ 71,929.02	\$ 74,086.89	\$ 76,309.50	\$ 78,598.78	\$ 80,956.75	\$ 83,385.45	\$ 85,887.01	\$ 88,463.62	\$ 91,117.53
			\$38.63	\$39.78	\$40.98	\$42.21	\$43.47	\$44.78	\$46.12	\$47.50	\$48.93	\$50.40

Longevity: After ten (10) years of service, and every five years thereafter, longevity is awarded by an increase of 4%.

- Business Office One Full-Time Equivalent employee (FTE) = 226 days at 8 hours per day (1808 hours annually)
- Food Services Director One Full-Time Equivalent employee (FTE) = 230 days at 8 hours per day (1840 hours annually)

Board Approvals/Revisions

- 5/20/16 Approved by CGC
- 6/3/16 Add Property Manager for exempt salary
- 5/1/17 Add Industrial Arts Teacher Position & Increase Step 5 BM by 5% in addition to normal 3% increases
- 4/9/18 Increase to BM based on local salary analysis; Increase work days for all positions; Adjust FTE definitions
- 3/29/21 Increase business office FTE to 225 days & remove Industrial Arts Teacher
- 6/15/23 Add Food Services Director & add 1 more holiday to business office, 4% COLA increase to Accountant & Property Manager
- 6/24/24 Add Aftercare & ELOP Director
- 5/1/25 Added Budget & Finance Administrator position and Development Director
- 5/26/26 Increase to Chief Business Official (formerly Business Manager) & Food Services Director based on local salary analysis/3% COLA to Development Director/Removed Business & Finance Administrator/Removed Accountant, Aftercare & ELOP Director, & Property Manager (moved to Administrative Hourly Salary Schedule)

CGC Approved: 5/26/2026