

**NEVADA CITY SCHOOL OF THE ARTS**  
**2026-27 Classified Administrative Hourly Salary Schedule - Minimum Wage \$16.90**  
 Effective July 1, 2026

Job Title	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Level 13	Level 14	Level 15	Sub Rates
Custodian	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.26	\$ 20.87	\$ 21.49	\$ 22.14	\$ 22.80	\$ 23.49	\$ 24.19	\$ 24.92	\$ 25.66	\$ 26.43	\$ 27.23	\$ 28.04	\$20.00
Business Technician I	\$ 18.75	\$ 19.31	\$ 19.89	\$ 20.49	\$ 21.10	\$ 21.74	\$ 22.39	\$ 23.06	\$ 23.75	\$ 24.46	\$ 25.20	\$ 25.95	\$ 26.73	\$ 27.54	\$ 28.36	\$20.00
Accounting Technician I	\$ 18.75	\$ 19.31	\$ 19.89	\$ 20.49	\$ 21.10	\$ 21.74	\$ 22.39	\$ 23.06	\$ 23.75	\$ 24.46	\$ 25.20	\$ 25.95	\$ 26.73	\$ 27.54	\$ 28.36	\$20.00
Receptionist I	\$ 18.75	\$ 19.31	\$ 19.89	\$ 20.49	\$ 21.10	\$ 21.74	\$ 22.39	\$ 23.06	\$ 23.75	\$ 24.46	\$ 25.20	\$ 25.95	\$ 26.73	\$ 27.54	\$ 28.36	\$20.00
Food Service Production Asst.	\$ 20.60	\$ 21.22	\$ 21.85	\$ 22.51	\$ 23.19	\$ 23.88	\$ 24.60	\$ 25.34	\$ 26.10	\$ 26.88	\$ 27.68	\$ 28.52	\$ 29.37	\$ 30.25	\$ 31.16	\$20.00
Lead Custodian	\$ 22.23	\$ 22.90	\$ 23.58	\$ 24.29	\$ 25.02	\$ 25.77	\$ 26.54	\$ 27.34	\$ 28.16	\$ 29.01	\$ 29.88	\$ 30.77	\$ 31.69	\$ 32.65	\$ 33.62	\$20.00
Facilities Coordinator	\$ 22.23	\$ 22.90	\$ 23.58	\$ 24.29	\$ 25.02	\$ 25.77	\$ 26.54	\$ 27.34	\$ 28.16	\$ 29.01	\$ 29.88	\$ 30.77	\$ 31.69	\$ 32.65	\$ 33.62	n/a
IT Coordinator	\$ 22.50	\$ 23.18	\$ 23.87	\$ 24.59	\$ 25.32	\$ 26.08	\$ 26.87	\$ 27.67	\$ 28.50	\$ 29.36	\$ 30.24	\$ 31.15	\$ 32.08	\$ 33.04	\$ 34.03	n/a
Administrative Secretary	\$ 23.30	\$ 24.00	\$ 24.72	\$ 25.46	\$ 26.22	\$ 27.01	\$ 27.82	\$ 28.65	\$ 29.51	\$ 30.40	\$ 31.31	\$ 32.25	\$ 33.22	\$ 34.21	\$ 35.24	n/a
Food Services Supervisor	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.89	\$ 26.66	\$ 27.46	\$ 28.29	\$ 29.14	\$ 30.01	\$ 30.91	\$ 31.84	\$ 32.79	\$ 33.78	\$ 34.79	\$ 35.83	n/a
School Food Student Liaison	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.89	\$ 26.66	\$ 27.46	\$ 28.29	\$ 29.14	\$ 30.01	\$ 30.91	\$ 31.84	\$ 32.79	\$ 33.78	\$ 34.79	\$ 35.83	n/a
Receptionist II	\$ 24.57	\$ 25.31	\$ 26.07	\$ 26.85	\$ 27.65	\$ 28.48	\$ 29.34	\$ 30.22	\$ 31.12	\$ 32.06	\$ 33.02	\$ 34.01	\$ 35.03	\$ 36.08	\$ 37.16	n/a
Business Technician II	\$ 24.57	\$ 25.31	\$ 26.07	\$ 26.85	\$ 27.65	\$ 28.48	\$ 29.34	\$ 30.22	\$ 31.12	\$ 32.06	\$ 33.02	\$ 34.01	\$ 35.03	\$ 36.08	\$ 37.16	n/a
Student Services Coordinator	\$ 24.57	\$ 25.31	\$ 26.07	\$ 26.85	\$ 27.65	\$ 28.48	\$ 29.34	\$ 30.22	\$ 31.12	\$ 32.06	\$ 33.02	\$ 34.01	\$ 35.03	\$ 36.08	\$ 37.16	n/a
Accounting Technician II	\$ 25.17	\$ 25.93	\$ 26.70	\$ 27.50	\$ 28.33	\$ 29.18	\$ 30.05	\$ 30.96	\$ 31.88	\$ 32.84	\$ 33.83	\$ 34.84	\$ 35.89	\$ 36.96	\$ 38.07	n/a
Farm to School Coordinator/ Garden Educator	\$ 25.75	\$ 26.52	\$ 27.32	\$ 28.14	\$ 28.98	\$ 29.85	\$ 30.75	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.64	\$ 36.71	\$ 37.81	\$ 38.95	n/a
Independent Study Coordinator	\$ 25.75	\$ 26.52	\$ 27.32	\$ 28.14	\$ 28.98	\$ 29.85	\$ 30.75	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.64	\$ 36.71	\$ 37.81	\$ 38.95	n/a
Property Manager	\$ 26.24	\$ 27.03	\$ 30.42	\$ 31.33	\$ 32.27	\$ 33.24	\$ 34.24	\$ 35.27	\$ 36.32	\$ 37.41	\$ 38.54	\$ 39.69	\$ 40.88	\$ 42.11	\$ 43.37	n/a
HR & Payroll Specialist	\$ 28.33	\$ 29.18	\$ 30.06	\$ 30.96	\$ 31.89	\$ 32.84	\$ 33.83	\$ 34.84	\$ 35.89	\$ 36.96	\$ 38.07	\$ 39.22	\$ 40.39	\$ 41.60	\$ 42.85	n/a
Accountant	\$ 33.64	\$ 34.65	\$ 35.69	\$ 36.76	\$ 37.86	\$ 39.00	\$ 40.17	\$ 41.37	\$ 42.61	\$ 43.89	\$ 45.21	\$ 46.57	\$ 47.96	\$ 49.40	\$ 50.88	n/a
ELO-P Director	\$ 35.02	\$ 36.07	\$ 37.15	\$ 38.27	\$ 39.42	\$ 40.60	\$ 41.82	\$ 43.07	\$ 44.36	\$ 45.69	\$ 47.06	\$ 48.48	\$ 49.93	\$ 51.43	\$ 52.97	n/a

**NOTES:**

- One Full-Time Equivalent employee (FTE) = 40 hours a week at 8 hours per day
- Initial placement on the salary schedule will depend on education & experience

**STIPENDS:**

Cross Country Coach	\$ 1,000
Boys Basketball Coach	\$ 2,000
Girls Basketball Coach	\$ 2,000
Track Coach	\$ 1,000
Boys Volleyball Coach	\$ 2,000
Girls Volleyball Coach	\$ 2,000
Mountain Bike Club	\$ 2,000
Mountain Bike Coach	\$ 2,000
Yearbook Design	\$ 2,000
Classified Advisory Stipend	\$ 1,500
Showcase Stage Manager (per show, up to two shows)	\$ 500
Field Study Overnight (per night stipend)	\$ 50

**ELECTIVE TEACHERS:**

\$30 - \$40 Per Hour Depending on Exp.  
 Approved by School Director

**Board Approvals/Revisions**

- 3/5/20 Increase minimum wage
- 3/11/21 Increase minimum wage
- 2/23/23 Increase minimum wage
- 4/28/23 6% COLA increase & Minimum wage increased/Increase & Add stipends/Add Youth Advocate
- 7/30/24 Moved Food Services Prod Asst to start @ \$20/hr per CA Labor Law
- 5/1/25 Added HR & Payroll Specialist, Removed Development Director (Removed all classroom positions and created new Classroom Hourly Salary Schedule)
- 5/26/26 3% COLA increase/Added Property Manager, Accountant & ELO-P Director (Previously on Classified Administrative Exempt Salary Schedule)/Changed Procurement Coordinator to Farm to School/Garden Educator/Added Independent Study Coordinator/Removed Licensed Therapist