

NEVADA CITY SCHOOL OF THE ARTS
2026-27 Classified Classroom Hourly Salary Schedule - Minimum Wage \$16.90
 Effective July 1, 2026

Job Title	Level	Level	Level	Level	Level	Level	Level	Level	Level	Level	Level	Level	Level	Level	Level	Sub Rates
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
Instructional Assistant I	\$ 19.00	\$ 19.57	\$ 20.16	\$ 20.76	\$ 21.38	\$ 22.03	\$ 22.69	\$ 23.37	\$ 24.07	\$ 24.79	\$ 25.53	\$ 26.30	\$ 27.09	\$ 27.90	\$ 28.74	\$19.00
Instructional Assistant II	\$ 21.00	\$ 21.63	\$ 22.28	\$ 22.95	\$ 23.64	\$ 24.34	\$ 25.08	\$ 25.83	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07	\$ 29.94	\$ 30.84	\$ 31.76	\$19.00
Para Educator I	\$ 22.00	\$ 22.66	\$ 23.34	\$ 24.04	\$ 24.76	\$ 25.50	\$ 26.27	\$ 27.06	\$ 27.87	\$ 28.71	\$ 29.57	\$ 30.45	\$ 31.37	\$ 32.31	\$ 33.28	\$19.00
Para Educator II	\$ 23.00	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.89	\$ 26.66	\$ 27.46	\$ 28.29	\$ 29.14	\$ 30.01	\$ 30.91	\$ 31.84	\$ 32.79	\$ 33.78	\$ 34.79	\$19.00
Assistant Teacher/ Aftercare Lead	\$ 24.72	\$ 25.46	\$ 26.23	\$ 27.01	\$ 27.82	\$ 28.66	\$ 29.52	\$ 30.40	\$ 31.31	\$ 32.25	\$ 33.22	\$ 34.22	\$ 35.24	\$ 36.30	\$ 37.39	\$20.00
Registered Behavior Technician	\$ 25.00	\$ 25.75	\$ 26.52	\$ 27.32	\$ 28.14	\$ 28.98	\$ 29.85	\$ 30.75	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.64	\$ 36.71	\$ 37.81	\$25.00
Arts & Electives Coordinator	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.05	\$ 31.98	\$ 32.94	\$ 33.92	\$ 34.94	\$ 35.99	\$ 37.07	\$ 38.18	\$ 39.33	\$ 40.51	n/a
Certified Occupational Therapy Assistant	\$ 29.00	\$ 29.87	\$ 30.77	\$ 31.69	\$ 32.64	\$ 33.62	\$ 34.63	\$ 35.67	\$ 36.74	\$ 37.84	\$ 38.97	\$ 40.14	\$ 41.35	\$ 42.59	\$ 43.87	n/a
Certified Speech and Language Pathology Assistant	\$ 29.00	\$ 29.87	\$ 30.77	\$ 31.69	\$ 32.64	\$ 33.62	\$ 34.63	\$ 35.67	\$ 36.74	\$ 37.84	\$ 38.97	\$ 40.14	\$ 41.35	\$ 42.59	\$ 43.87	n/a

- NOTES:**
 - One Full-Time Equivalent employee (FTE) = 40 hours a week at 8 hours per day
 - Initial placement on the salary schedule will depend on education & experience

Instructional Assistant I - High School diploma
 Instructional Assistant II - 12 College units or 3 years classroom experience
 Para Educator I - High School diploma plus 3 years classroom experience
 Para Educator II - AA and/or Para training plus 5 years classroom experience
 - Up to 10 years of experience will be recognized on this salary schedule

Board Approvals/Revisions
 5/1/25 - Created new salary schedule/Moved from Classified Hourly Salary Schedule/ Increased Level 1 to new minimum Wage
 5/26/26 - Increases based on local salary analysis/Added Certified Occupational Therapy Assistant & Certified Speech and Language
 Pathology Assistant/Removed Instructional Assistant III & Para Educator III

CGC Approved: 5/26/2026